



## THE CITY OF SAN DIEGO

August 4, 2005

P. Lamont Ewell  
City Manager  
202 C St  
San Diego, CA 92101

Dear Lamont,

After several months of consideration, I have decided to announce my retirement from the City of San Diego. I have provided over 30 years of loyal and productive service to the City and feel strongly that the time has come to move on to other aspirations.

The timing of this decision is a direct reaction to the disappointing City Council decision to not provide a legal defense to current and former public officials including myself, in response to the recent unauthorized civil litigation filed by the City Attorney. This is particularly frustrating since the California Government Code obligates public agencies to provide a legal defense to employees for any civil action resulting from an act or omission in the scope of employment. Further, the performance of duties referenced in this civil litigation was conducted under the authority provided by the City Council and City Manager and approved by independent fiduciaries, actuaries, and the City Attorney's Office.

I am proud of the many accomplishments that I have been associated with over the years including Super Bowls, X Games, Marathons, the Soviet Arts Festival, the Republican National Convention, the U.S. Open Golf Tournament, and numerous other special events. In addition, I have been fortunate to have been a part of legacy projects that have changed the landscape of San Diego including the Downtown Ballpark Redevelopment Project, Convention Center Expansion, Central Animal Shelter, Qualcomm Stadium Expansion, the Main Library, and many other neighborhood capital projects.

I have had the opportunity to work with several different Mayors, City Managers, and City Council members to provide top quality services to the citizens of San Diego. I have tried to leverage public tax dollars through entrepreneurial efforts such as corporate partnerships, endowments, private fundraising, grants, and other creative approaches. My colleagues in City management and all of the departments have provided me with incredibly competent and professional support. Special recognition and my personal thanks go to my long-time assistant, Wanda Stevenson, who has stuck



### Office of the City Manager

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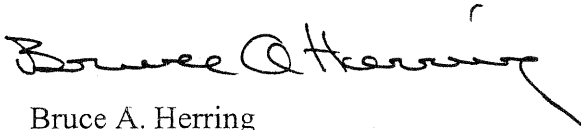


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with me through good times and bad. All in all, I am very proud of the work I have been associated with and the top quality staff I have had the pleasure of working with over the years.

My last day at work will be September 2, 2005. I will then begin utilizing terminal leave and will formally retire upon the exhaustion of my accrued annual leave. I would like to thank you and all of the other leaders of San Diego during the last 30 years for giving me the opportunity to serve the great citizens of San Diego.

Sincerely,

A handwritten signature in black ink that reads "Bruce A. Herring". The signature is written in a cursive style with a large, prominent initial "B".

Bruce A. Herring  
Deputy City Manager